Workshop programme for researchers in "F³G-Forschungsverbund" FAU Erlangen-Nürnberg October 2020 MODIFICATIONS

<u>Date</u>	<u>Workshop</u>	<u>Coach</u>
Thursday, 1 st October 2020	Career Paths and Academic Job Appli- cations	Dr. Dunja Mohr
Friday, 23 rd October 2020 and Monday, 26 th October 2020	Publishing in Science, Technology, En- gineering and Medicine	UB-Team
Thursday, 29 th October 2020 and Friday, 30 th October 2020	Conflict Management: Constructively Dealing With Conflict	Dr. Isabel Werle

Due to the coronavirus pandemic, both workshops will be held as online workshops and there will be a few modifications.

Modifications for the workshop "Career Paths and Academic Job Applications" with Dr. Dunja Mohr

Online meeting for all participants: 1st October 2020: 9 a.m. to 5 p.m.

The technical platform will be Zoom.

Modifications for the workshop "Publishing in Science, Technology, Engineering and Medicine" with UB-Team

First online meeting for all participants: 23rd October 2020: 9 a.m. to 12 p.m. Second online meeting for all participants: 26th October 2020: 1 p.m. to 4 p.m.

The technical platform will be Zoom.

Modifications for the workshop "Conflict Management: Constructively Dealing with Conflict" with Dr. Isabel Werle

First online meeting for all participants: 29th October 2020: 9 a.m. to 12 p.m. Second online meeting for all participants: 30th October 2020: 9 a.m. to 12 p.m.

The technical platform will be Zoom.

Career Paths and Academic Job Applications

Applications in academia differ immensely from job applications in the industry. How to structure the CV and the academic profile? What to include and what to gloss over? What career steps, relevant skills, and competencies are expected at what level? What does the cover letter ideally include? Are there special features that women must focus on?

This one-day workshop will provide you with essential field knowledge concerning various academic positions (lecturer, postdoc, junior professor/FH professor), requirements, codes, and the general modalities of academic applications. We will talk about matching offered positions, selection committees, and selection criteria.

Please bring your application documents (CV, photo, list of publications, teaching dossier etc.), an academic job offer and your corresponding cover letter <u>in digital form</u> to the workshop.

Coach

Dr. Dunja Mohr, Go Academic!, Munich, is a coach for scientists. For more than fifteen years, she has offered academic skills workshops and career counselling for international and national academics of various career stages on behalf of universities, foundations, excellence clusters, Graduate schools, including the FAU's Ariadne mentoring program.

When and Where

Thursday, 1st October 2020; 9 a.m. to 5 p.m.

Online-Workshop via Zoom

Further information

Participant limit: 8 Course language: English

Publishing in Science, Technology, Engineering and Medicine

Publishing research results plays a central role in scientific communication. Publications are the basis of validating and disseminating research, and they are instrumental in the protection of intellectual property rights. In recent years, the Internet has paved new ways for scientific publishing as an alternative to established journals, which increasingly gain in importance.

The workshop, which takes place in cooperation with the university library, focuses on current challenges and opportunities of scientific publishing. It will provide an overview of forms of scientific publications (monographs, articles in scientific journals, open access publishing), an introduction to legal issues (publication agreements, intellectual property rights), as well as briefly outline potential ways of financing and marketing one's scientific publications, among other issues. Furthermore, the most important bibliometric methods of measuring research output will be presented.

Coaches

Petra Heermann Stephanie Kolbe Dr. Jürgen Rohrwild Dr. Katrin Seyler

When and Where

Friday, 23rd October 2020: 9 a.m. to 12 p.m. **and** Monday, 26th October 2020: 1 p.m. to 4 p.m.

Friday, 23rd October 2020: 9 a.m. to 12 p.m.
9 a.m. to 10 a.m.: Dr. Jürgen Rohrwild: *Bibliometrics*10. a.m. to 10.45 a.m.: Stephanie Kolbe: *Financing and Marketing Publications Break*11 a.m. to 12 p.m.: Dr. Katrin Seyer: *Open Access*

Monday, 26th October 2020: 1 p.m. to 4 p.m.
1 p.m. to 2.45 p.m.: Petra Heermann: *Legal Issues of Publishing Break*3. p.m. to 4 p.m.: Dr. Jürgen Rohrwild: *Research Data*

Online-Workshop via Zoom

Further information

Participant limit: 25 Course language: English

Conflict Management: Constructively Dealing With Conflict

The ability to deal with conflict is a key factor for personal and professional success. In this workshop, participants will learn how to resolve conflicts effectively and confidently. They will be trained to distinguish between constructive and destructive conflicts and to facilitate communication to both prevent a disagreement from becoming a conflict and to de-escalate conflicts. Finally, the participants' ability to see the great potential in conflicts will be strengthened. The differences between male and female behaviour will also be a topic in this workshop.

Topics:

- Analysing one's own behaviour and how one communicates within conflict
- Recognizing and understanding conflict dynamics and the nine levels of conflict escalation
- Constructive communication: Helpful conversation techniques during conflicts
- The impact of personality on dealing with conflict
- Solution-orientated approaches in conflict
- Strategies for constructive conflict resolutions

Coach

Dr. Isabel Werle earned her Master's Degree in the Humanities at the University of Tübingen and graduated with a PhD at the Technical University of Darmstadt. She worked in Public Relations for several years before she returned to university as a Research Associate in the area of Media and Communication, where she was primarily involved in research and teaching as well as in the development of various e-learning projects. Currently, she is mainly working as a trainer and coach in the field of Education, focusing on communication, conflict management, team development and leadership.

When and Where

Thursday, 29th October 2020: 9 a.m. to 12 p.m. **and** Friday, 30th October 2020: 9 a.m. to 12 p.m.

Online-Workshop via Zoom

Further information

Participant limit: 12 Course language: English